



# VOICES IN ACTION

RESILIENT, RESOURCEFUL, REMARKABLE 2022

## Conference Report



## OVERVIEW

CREATE held its fifth international conference, *Voices in Action*, in a totally new format as a fully virtual conference across four days from 26 - 29 April 2022. The theme of this year's conference was *Resilient, Resourceful, Remarkable*.

With the world facing so many new unexpected challenges over the past two years, this year the conference was a fantastic opportunity to reflect on how resilient, resourceful and remarkable young people with a care experience are. CREATE plays a pivotal role in the out-of-home care sector and are proud of the positive impact our work has on the children and young people that we serve.

The overall purpose of *Voices in Action: Resilient, Resourceful, Remarkable* is to provide an international forum for young people with a care experience to learn and grow, build self-confidence, and to connect with their peers and those working within the system.

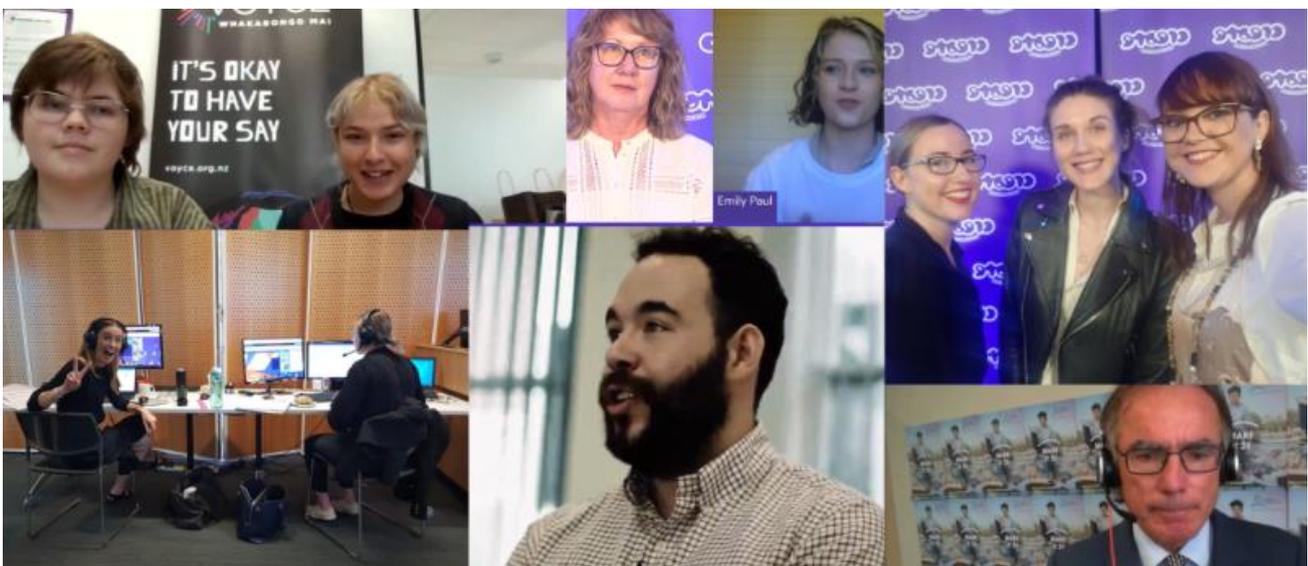
The collective aim is to enhance community awareness and to reduce the stigma associated with having a care experience, and to provide young people an avenue to feel empowered, informed, and to have a say and be heard.

The 2022 *Voices in Action* conference took on a new virtual format while providing the same forum to bring young people's voices to the forefront and bringing together young people and key decision makers to tackle the toughest issues in the out-of-home care sector.

The conference featured a daily keynote address from inspirational thought leaders in the care system, followed by a series of short presentations and interactive sessions that focused on key issues facing our sector.

These sessions included keynote presentations from sector-acclaimed experts, interactive discussions and sessions facilitated by CREATE Young Consultants.

CREATE recognises the strengths, skills and resilience of all children and young people with an out-of-home care experience and hopes this conference, through participation, will help them towards reaching their full potential.



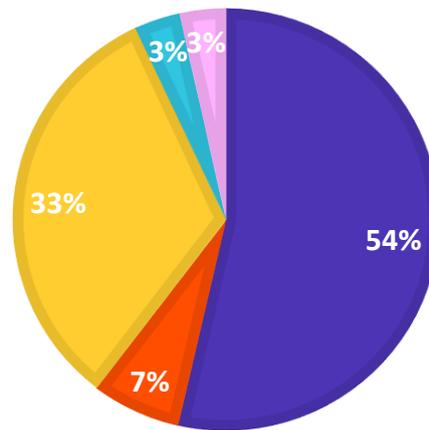
## REGISTRATIONS

Note: All registration statistics exclude post conference on demand registrations that allow access to the conference recordings.

### TOTAL REGISTRATIONS

	Young People	Carers	Professionals	Day Only	Exhibitors	Staff	TOTAL
2022	372	47	227	0	24	24	694

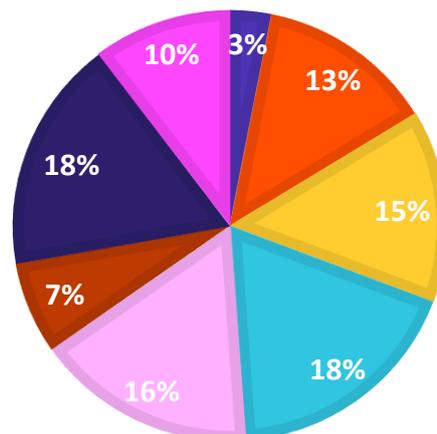
■ Young People ■ Carer ■ Professional ■ Exhibitors ■ Staff



### AUSTRALIAN STATE AND TERRITORY ATTENDANCE

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
2022	20	86	94	118	107	45	114	67

■ ACT ■ NSW ■ NT ■ QLD ■ SA ■ TAS ■ VIC ■ WA



**COUNTRY OF ORIGIN**

	Australia	New Zealand	Hong Kong	Scotland	England	Canada
<b>2022</b>	<b>657</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>

**CULTURAL PARTICIPATION**

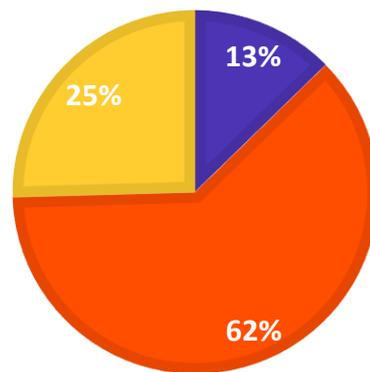
Participants identifying as Aboriginal and/or Torres Strait Islander

	Young People	Carers	Professionals	TOTAL
<b>2022</b>	<b>68</b>	<b>2</b>	<b>15</b>	<b>86</b>

Participants identifying with another culture

	Young People	Carers	Professionals	TOTAL
<b>2022</b>	<b>124</b>	<b>37</b>	<b>251</b>	<b>421</b>

■ Aboriginal and Torres Strait Islander    
 ■ Identify with other culture    
 ■ Remaining delegates



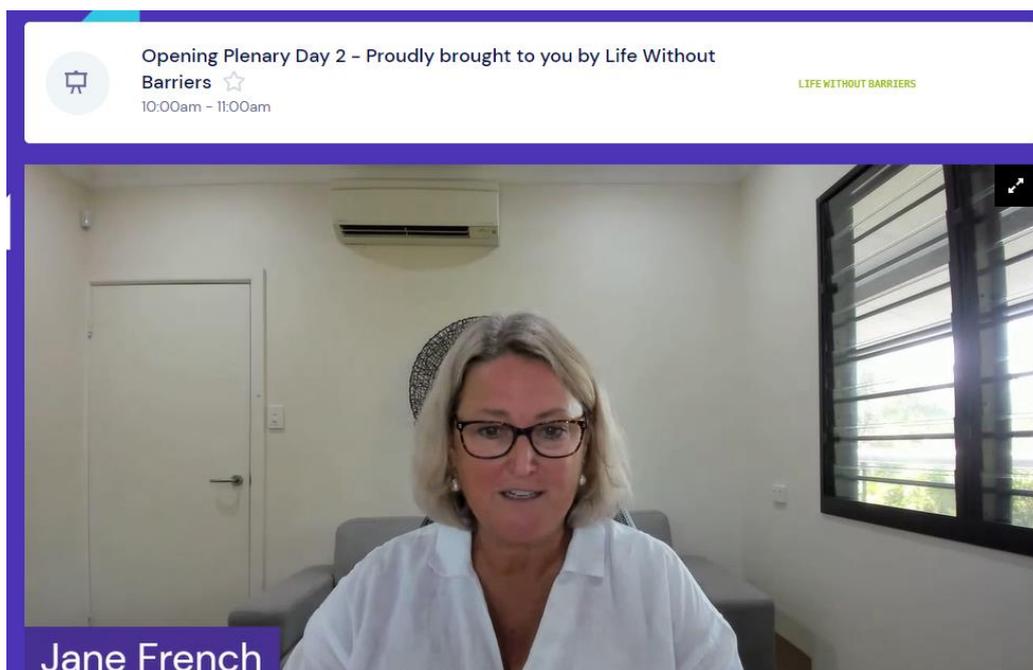
## GOVERNMENT SUPPORT

CREATE secured funding from state and territory governments early on in planning which allowed a greater amount of time for planning and organisation of young person grants. The funding that is obtained from state and territory governments is used exclusively to fund and support young people to attend our conference. In a physical conference, this is used to pay for flight, accommodation and registration costs. As this year was fully virtual, this was used to pay for registration costs, postage of satchels, food vouchers and an iPad competition.

CREATE opens up the grant application process to any 12 – 25 year old who has had a statutory care experience and is a clubCREATE member. State Coordinators then shortlist their state applications, ensuring anyone who is to be involved in the program is also on the shortlist. All planning and registration is coordinated and booked internally by CREATE staff.

## GRANT RECIPIENT ATTENDANCE BREAKDOWN

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
YP	12	48	68	37	35	29	52	55	336
Carer	0	7	3	2	6	2	3	0	23
Caseworker	0	0	0	0	2	0	0	1	3
<b>TOTAL 2022</b>	<b>12</b>	<b>55</b>	<b>71</b>	<b>39</b>	<b>43</b>	<b>31</b>	<b>55</b>	<b>56</b>	<b>362</b>



## KEYNOTE SPEAKERS AND PROGRAM PARTICIPANTS

KEYNOTE PRESENTERS				
First Name	Last Name	Organisation	Position	Role
Gregory	Nicolau	Founder/Consultant Psychologist	Australian Childhood Trauma Group	Keynote speaker & MC
Michael	Ungar	Canada Research Chair	Canada Research Chair in Child, Family and Community Resilience. Director, Resilience Research. Scientific Director, Child and Youth Refugee Research Coalition  Principal Investigator for the Resilience Research Centre at Dalhousie University	Keynote speaker
Catherine	Liddle	SNAICC	CEO	Keynote speaker

PROGRAM PARTICIPANTS A-Z				
First Name	Last Name	Organisation	Position	Role
Adina	G	CREATE Foundation	CREATE Young Consultant	Speaker
Alannah	Grace	Churches of Christ QLD	Youth CONNECT Research Team	Presenter
Albet	Lockie	VOYCE Whakarongo Mai	National Youth Council Member	Presentation
Andrew	Cummings	Andrew Cummiings Training and Consultancy	Managing Director	Presenter
Anne	Hollonds	Commonwealth	National Children's Commissioner Australia	Speaker
Ashley	Shearar	VOYCE Whakarongo Mai	National Youth Participation Lead	Online YP Speaker Support
Ben	McMullin	CREATE Foundation	Influencing Officer	Presenter, Session Chair, Q&A Moderator

Brenda	Yelland	Key Assets	WA State Coordinator	Presenter
Brooke	Weston-Hill	Churches of Christ QLD	Practice Lead	Presenter
Caine	Wild	Wild Intervention (England)	Company Director and founder	Presenter
Caleigh	Jenkins	LWOB	Social Work Student - Living Arts	Facilitator
Cameron	Burgess	Mackillop Institute	National Leader Program Design and Implementation	Q&A Participant
Cathy	Carnovale	CREATE Foundation	VIC State Coordinator	Session Chair & Q&A Moderator
Cathy	Taylor	SA Department of Child Protection	Chief Executive Child Protection	Speaker
Cathy	Webb	Life without Barriers		Breakout Room Facilitator
Chris	Skinner	Life without Barriers		Breakout Room Facilitator
Danni	Ashton	CREATE Foundation	State Coordinator	Speaker & Session Chair
Dean	Brunker	YourTown	Aboriginal and Torres Strait Initiatives Manager	Speaker
Deb	McElhinney	CREATE Foundation	WA State Coordinator	Q&A Moderator
Deb	Tsorbaris	Centre For Excellence	CEO	Presenter
Deb	Watson	CREATE Foundation	State Coordinator	Presenter
Destiny	R	CREATE Foundation	Young person	Speaker & Session Chair
Donna	Burns	Healing Foundation	Deputy CEO	Panel Member
Dr Joseph	McDowall	CREATE Foundation	Executive Director Research - Honorary Associate Professor	Speaker & Session Chair
Dr Michelle	Townsend	School of Psychology, Faculty of Arts, Social Sciences and Humanities. University of Wollongong	Senior Research Fellow	Presenters

Dr Miriam	Maclean	Australian Centre for Child Protection University of South Australia	Dr Miriam Maclean	Presenters
Dr Robert	Martin	Child and Family Focus SA	CEO	Panel Member
Dylan	Langley	Homestretch	Lived Experience Ambassador	Panel Member
Elise	Hilder	CREATE Foundation	Research Officer	Speaker & Session Chair
Ellie	P	CREATE Foundation	Young Consultant	Speaker & Session Chair
Emily	H	CREATE Foundation	Young Consultant	Session Chair
Erin	Laing	CREATE Foundation	Marketing Project Coordinator	Presenter
GG David	Hurley	Commonwealth	His Excellency General the Honourable David John Hurley AC DSC (Rtd)	Speaker
Glenis	Philip-Barbara	NZ Government	Maori Assistant Childrens Commissioner	Presenter
Hannah	D	CREATE Foundation	Young Consultant	Speaker
Hannah	Kelly	CREATE Foundation	National Business Administrator	Q&A Moderator
Hannah	Mawbey	Department of Children, Youth Justice and Multicultural Affairs	Senior Program Officer	Presenter and Panel Moderator
Helen	Connolly	SA Government	South Australian Commissioner for Children and Young People	Speaker
Isabella	Ciezkowski	Quality and Safeguarding Child Youth and Engagement Department for Child Protection	Senior Program Officer	Presenter
Jacqui	Reed	CREATE Foundation	CEO	Speaker & Session Chair
Jaime	Joy	No Capes for Change		Panel Member
James	U	CREATE Foundation	Young Consultant	Session Chair
Jamie Lee	Evans	VOYCE Whakarongo Mai	National Youth Council Leadership Trainer	Online YP Speaker Support

Jane	French	Life Without Barriers	Executive Director Child Youth and Family,	Speaker
Jarrold	Wheatley	Professional Individualised Care	Founder and CEO	Presenter
Jasmin	W	Life without Barriers		Interviewee
Jayde	Ward	Aboriginal Strategy Coordination and Evaluation NSW FACS	Director	Presenters
Jennifer	Thonrithi	VOYCE Whakarongo Mai	National Youth Council Member	Panel Member
Joel	Berkhout	Life without Barriers		Breakout Room Facilitator
Judy	Cashmore	Research Centre for Children and Families, School of Education and Social Work, The University of Sydney	Professor of Socio - Legal Research and Policy and Professorial Research Fellow	Panel Member
Karah	Mackie	VOYCE Whakarongo Mai	Youth Council Member	Speaker
Kate	Martin	CREATE Foundation	National Influencing Manager	Speaker, Session Chair & Q&A Moderator
Kathleen	M	CREATE Foundation	Young Consultant	Session Chair
Katie	Creed	CREATE Foundation	Research Officer	Presenter
Katrine	Hildyard	SA Government	Minister for Child Protection	Speaker
Kelvin	Yenn	No Capes for Change		Panel Member
Leanne	Rutherford	Life Without Barriers		Breakout Room Facilitator
Leilani	H	CREATE Foundation	Young Consultant	Session Chair
Lexi	C	CREATE Foundation	Young Consultant	Session Chair
Liana	Buchanan	Victoria Government	Principal Children's Commissioner	Speaker
Lindsay	Wegener	PeakCare	Executive Director	MC & Panel Member
Lisa	Appleby	Department of Children, Youth Justice and Multicultural Affairs	Senior Program Officer	Presenter and Panel Member

Lisa	Wylie	CREATE Foundation	ACT State Coordinator	Session Chair & Q&A Moderator
Lucas	P	CREATE Foundation	Young Consultant	Session Chair
Luke	Twyford	Queensland Family and Child Commission	QFCC CE and Principal Commissioner	Speaker
Mary	Sayers	Children and Young People Disability Australia	Chief Executive Officer	Panel Member
Melinda	Clarke	Life Without Barriers		Breakout Room Facilitator
Mohita	Kapoor	CREATE Foundation	NSW State Coordinator	Session Chair & Q&A Moderator
Natalie	Lewis	Queensland Family and Child Commission (QFCC)	Commissioner	Panel Member
Natasha	Y	CREATE Foundation	Young Consultant	Session Chair
Natasha	B	CREATE Foundation	Young Consultant	Speaker
Paul	McDonald	Anglicare Victoria	CEO	Presenter
Penny	Wright	SA Government	SA Guardian for Children and Young People	Speaker
Peter	Melrose	Yourtown	Youth Participation Coordinator	Speaker
Phi	Theorous	Life Without Barriers	Resident Artist - Living Art	Facilitator
Professor Kitty	te Riele	Peter Underwood Centre for Educational Attainment University of Tasmania	Deputy Director of Research	Presenters
Professor Philip	Mendes	Monash University	Professor - Director Social Inclusion and Social Policy Research Unit	Panel Member
Rachel	Neil			Presenter
Rachel	Stubbs	University of Sunshine Coast	Research Assistant	Presenter
Rebecca	O'Sullivan	Life Without Barriers		Breakout Room Facilitator

Rob	Ryan	Life Without Barriers		Breakout Room Facilitator
Robert	Atkinson			Presenter
Robyn	Miller	MacKillop Family Services	CEO	Presenter
Rosalind	Clarke	CREATE Foundation	NT State Coordinator	Session Chair & Q&A Moderator
Ruby	Frankcombe	Life Without Barriers		Breakout Room Facilitator
Shikana	G	CREATE Foundation	Young Consultant	Panel Member
Sonya	Pringle-Jones	Communities Tasmania	Tasmanian Child Advocate for Children in Care	Speaker
Steve	Kinmond	Associate of Children's Welfare Agencies	CEO	Panel Member
Syanne	Wilton-Lindsay	No Capes for Change		Panel Member (on same computer as Isabella)
Tobias	L	CREATE Foundation	Young Consultant	Session Chair
Tricia	C	CREATE Foundation	Young Consultant	Speaker & Session Chair
Tupua	Ulrich	VOYCE Whakarongo Mai	National Care Experienced Lead Kataiaki - Te tiramatanga atawahi a motu	Presenter
Veronica	Martin	Life Without Barriers		Breakout Room Facilitator

## KEY HIGHLIGHTS

As a result of the climate surrounding the COVID-19 pandemic, and for the health and wellbeing of conference participants, the CREATE Foundation board and conference committee made the difficult decision to convert the *Voices in Action: Resilient, Resourceful, Remarkable* conference to a fully virtual event. This saw all sessions move to virtual only, being showcased through the platform, EventsAir, either live or pre-recorded.

The format of the program also changed from 2019's, instead of offering Hot Topics and Advocacy in Action sessions a broad range of sessions were offered, providing a similar format to previous years. When the program was changed from hybrid to virtual an effort was made to continue to offer the same structure that was planned, this was achieved by offering Young Person only art workshops which encompassed a daily art competition.

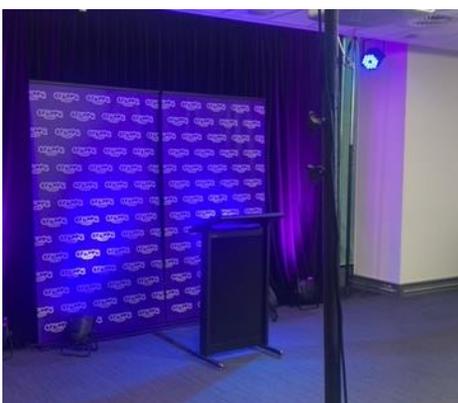
Interaction was installed within the virtual sessions through the use of live Q&A, live polling, breakout rooms and enabling delegates over the age of 18 to connect and communicate with each other through the meeting hub to ensure that we were still able to provide that connection and hearing of voices through the conference.

While most of the program speakers joined us virtually from their residence or workplace, we operated a live studio based at the Microsoft head office in Brisbane. This was provided kindly free of charge from Microsoft and enabled a physical command centre for the conference where the main operations took place including conference management and a studio speaker set up for Brisbane national speakers.

In regards to the program we commenced each day with an opening plenary, as per previous years, which sees all participants in the one session hearing addresses from inspiring keynote speakers. The program then broke off into two different concurrent sessions.

The two different concurrent sessions ranged in topics, focus and format, from panel discussions, pre-recorded presentations to breakout room discussions and collaborative workshops for young people.

We also ran competitions which included young people only daily art workshop competitions, daily Spot Gus! competition and platform integrated gamification where individuals earned points by using the platform (such as answering Q&A and live polls).



## CONFERENCE PROGRAM DAILY OVERVIEW

### Day one, Tuesday 26 April

Tuesday began with a wonderful opening plenary, where our CEO Jacqui Reed kicked off the conference, and MC Gregory Nicolau set the stage for the day ahead. Throughout the day, we heard from No Capes for Change – a wonderful group in South Australia seeking to give young people a voice. One of the young people involved said *“starting the group and actually having our voices heard has been so rewarding”*.

Then we dived into the ever-complex issue of transitioning to independence. We heard from Dr Joseph McDowall and some of key takeaways from the session were:

- Labels such as “leaving care” or “emancipated” reflects past thinking. We need to move into continuum of care thinking and universally adopting positive aspirational terms.
- We need to establish a national uniform and adequate extended care model Australia that goes from 18-21 years of ages as advocated by the Homestretch campaign.
- We need genuine connection and support systems. Right now, it is too systemic and doesn’t cater to specific individuals.
- The importance of relationships to avoid social isolation is critical during this time.

We also heard from CREATE State Coordinator Danni Ashton, and a panel of awesome young people from both CREATE and VOYCE, who talked about the importance of sibling connection and the decision-makers who can enable these connections to thrive! The young people had an abundance of great ideas and shared their stories, and really emphasised how important staying connected with siblings truly is.

Tuesday finished with a BANG, with the first ever CREATE Caseworker Awards! This process, driven entirely by young people, showcased the incredible and passionate people that we have working in this sector. Thank you to all our state and territory winners, our National Winner Taylor Alapaki and the young people who presented the awards. We also must thank the Governor General of Australia, the Honourable David John Hurley AC DSC, who presented the National Award.



## Day two, Wednesday 27 April

Day two kicked off with a keynote presentation from Gregory Nicolau, who spoke about the Three R's = Reading, Writing and Arithmetic and how those basic building blocks aren't enough to create Resilient, Resourceful, Remarkable young people – you need things like support, love and care too. We also heard from Jane French from Life Without Barriers and Anne Hollonds, the National Children's Commissioner.

Then we broke out into our two concurrent sessions. The first was focussed all about education, and we heard from a panel of experts (Dr Joseph McDowall, Dr Michelle Townsend; Dr Miriam Maclean; Professor Kitty te Riele; Jayde Ward). The panel each spoke about how we can overcome educational issues for young people in care. Strategies discussed included, supportive intervention, addressing wellbeing needs, a more focused approach to reaching individual milestones, integrative family and cultural learnings, and establishing authentic relationships.

The second session of the morning was "Real Relationships in Out of Home Care" with Jarrod Wheatley, Founder and CEO of Professional Individualised Care. He discussed the importance of relationships, and the transformational impact this genuine care can have.

Our afternoon sessions were insightful and engaging. We had facilitators from Life Without Barriers take delegates through a breakout session about participation – "if the child is old enough to understand they should be included". We also had a presentation on COVID-19 and Mental Health, which showcased some of CREATE's resources that were created to help young people through the pandemic.

Day Two wrapped up with an inspiring and touching series of young people stories, courtesy of Key Assets – truly amazing to hear the resilience and journeys that young people go on while growing up in care.



### Day three, Thursday 28 April

We had an another strong opening plenary on Day Three, hearing from Luke Twyford, Principle Commissioner in Queensland, and finishing with a keynote from Michael Ungar, on the “9 things young people need to thrive”.

The morning sessions were run by VOYCE and MacKillop. Young people from VOYCE took us through what VOYCE does over in Aotearoa, how they help support and advocate for young people. The session led by MacKillop, was all about Power to Kids, a program about Respecting Sexual Safety – such an important topic and the session and Q&A had useful tips and information for young people and service providers alike.

The afternoon sessions took us back into the throws of Extended Care – an ever-present and ever important topic. We heard from Paul McDonald, CEO of Anglicare Victoria and a Home Stretch Young Ambassador, Dylan, who both spoke passionately about how we can get this important Home Stretch campaign over the line in outlier states Queensland and New South Wales. #Makelt21 – learn more here including who you can write to help make this change happen!

Caine Wild also shared his experience with us of the UK care system and his organisation Wild Intervention. His key message was simple and strong: Care and support needs to be bespoke and focused on the specific needs of each individual. He also emphasised the importance of ongoing support – *“If I could give one thing it would be the gift of ongoing support past 18. When some young people get to 18, the support is gone. THEY ARE OUR FUTURE. I think that gets forgotten.”*

Day Three concluded with a panel discussion featuring peak industry leaders. Finally, we heard about the suite of transition materials that CREATE has available to support young people transitioning to independence.

### Day four, Friday 29 April

Well the final day was not one to be forgotten! With a keynote from Catherine Liddle from SNAICC, an address from South Australian Minister for Child Protection Katrine Hildyard, who announced support for CREATE through additional funding for our advocacy around housing and study programs.

We had some more incredible concurrent sessions, including the importance of putting relationships at the centre of practice, the importance of kinship care, transition support for young people with disabilities and of course our young people only art workshop!

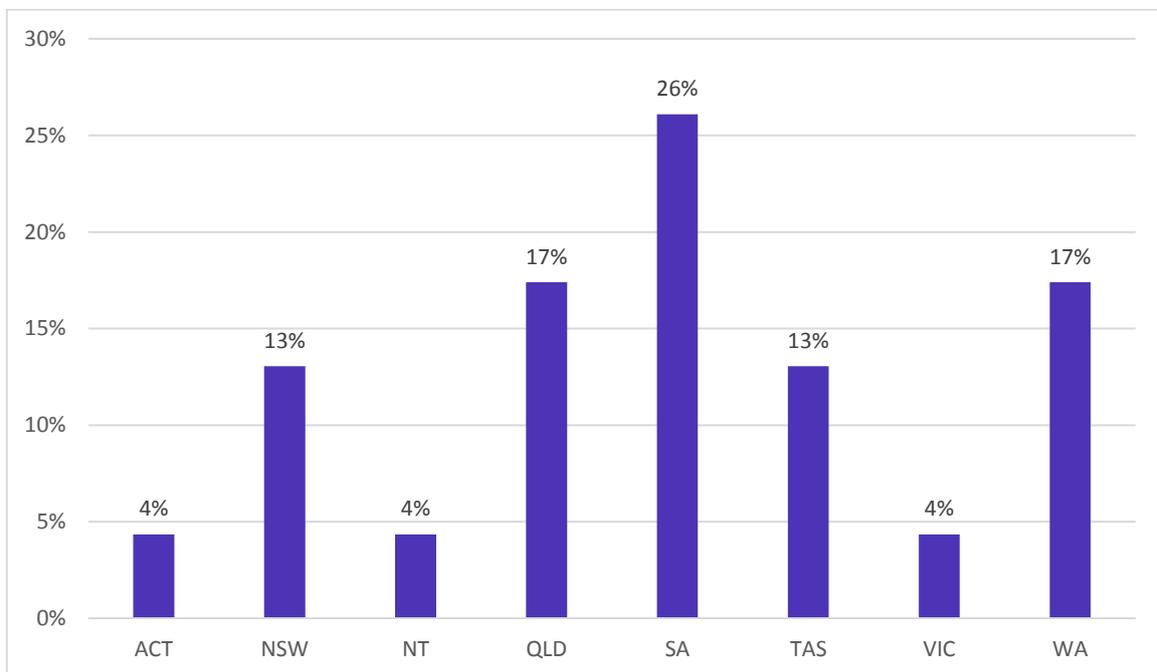
The day closed with an inspiring and passionate speech from Young Consultant Adina Gunnis, who has been a Young Consultant with create for almost 10 years. We also heard from Cathy Taylor, Chief Executive of the SA Dept of Child Protection. The entire conference was jam-packed with insights, information and inspiration. We got some incredible feedback and are so happy to hear that you enjoyed the conference.

## DELEGATE EVALUATION AND FEEDBACK

CREATE developed two separate forms for delegates to capture feedback, and to help gauge the success of the conference. One was specifically for young people, and one for all other delegates (carers, workers, researchers).

### YOUNG PERSON EVALUATION RESULTS

23 young person delegates completed the evaluation survey, with the following breakdown by location:



The below table provides the questions asked within the survey and their results:

Survey Question	Responses		
I feel more connected to others with a care experience	Strongly Agree	39%	<b>70%</b>
	Agree	30%	
I know more about what CREATE does to advocate for a better care system	Strongly Agree	52%	<b>87%</b>
	Agree	35%	
I feel more confident to share my views	Strongly Agree	61%	<b>91%</b>
	Agree	30%	
Ideas shared at this conference will help improve the care system	Strongly Agree	74%	<b>96%</b>
	Agree	5%	

Further to this, young people provided positive insights into their overall experience of the conference which further strengthen the response results:

*“I really liked The Future of Transitioning to Independence in a Care Context. Because I have just turned 18 and have transitioned out of care and wish that my siblings have a better experience than I did”*

*“This was a great experience!”*

*“The arts session everyday were a nice warmup”*

*“As someone who was separated from my siblings in care I find this very important”*

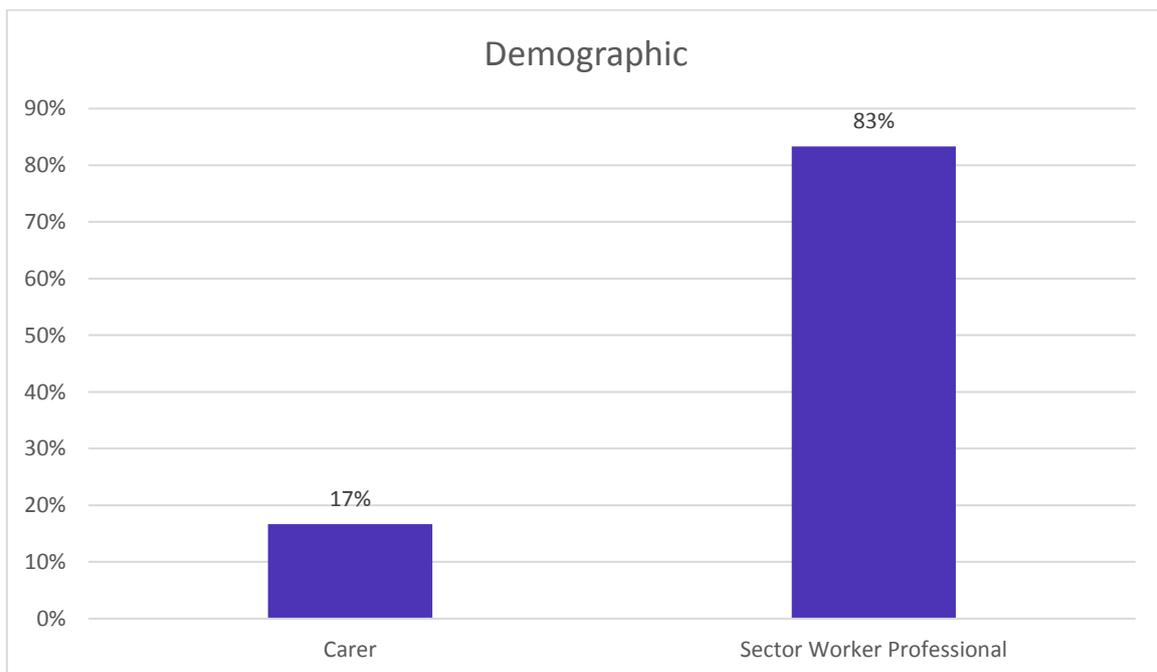
*“I feel very grateful to hear what these people have to say. Definitely remarkable people”*

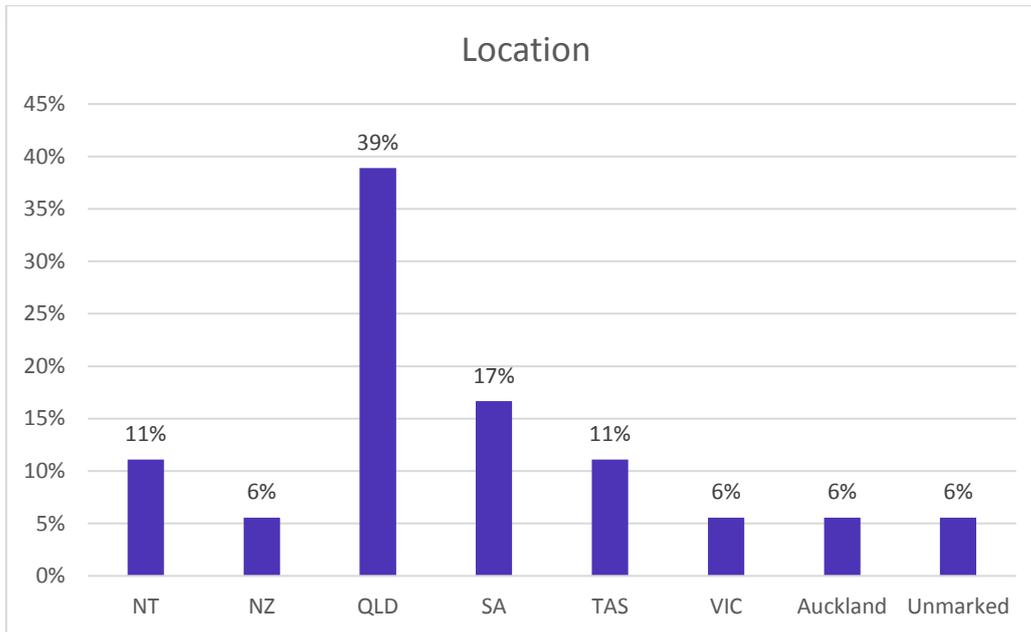
*“Thank you everyone for holding such a great conference with lots to think about and take on board.”*

*“Very meaningful and informative around changing the way we view lifelong relationships and connections”*

## PROFESSIONAL EVALUATION RESULTS

18 carers and sector worker professionals completed the evaluation survey, with the following demographics:





The below table provides the questions asked within the carer/worker/professional survey and the results:

Survey Question	Responses		
<b>Attending this conference assisted me to connect with children and young people with a care experience</b>	Strongly Agree	33%	<b>72%</b>
	Agree	39%	
<b>Attending this conference gave me a better understanding of what it means to have a care experience</b>	Strongly Agree	44%	<b>94%</b>
	Agree	50%	
<b>I feel more equipped to support young people with a care experience</b>	Strongly Agree	44%	<b>89%</b>
	Agree	44%	
<b>The conference provided opportunities for meaningful engagement with of children and young people</b>	Strongly Agree	28%	<b>61%</b>
	Agree	33%	
<b>The conference will help improve the out-of-home care system</b>	Strongly Agree	44%	<b>67%</b>
	Agree	22%	

The following insightful feedback was provided along with the survey:

*“It was a well curated conference - Congratulations to everyone involved”*

*“Keep up the amazing work, and advocating for the young people of Australia”*

*“Have really enjoyed my first, but not my last, conference. It has been wonderful hearing everyone’s stories, thank you all for sharing.”*

*“Gregory Nicolau was an amazing chair of this forum. He is a born speaker very knowledgeable, likeable and has a great personality that creates a really interesting forum. He did a fabulous job!!! Overall the conference was fabulous. Well done CREATE!!!”*

## CONCLUSION

CREATE are honoured and privileged to have hosted our fifth international and first virtual conference *Voices in Action: Resourceful, Resilient, Remarkable*. It is clear that all the insights provided by our young delegates throughout the four day event were invaluable.

From the evaluations we can see that the conference was pivotal in providing carers and sector workers the ability to connect with children and young people with a care experience to better provide them with a understanding of what it means to have a care experience aiding in the ability to feel more equipped to support these young people after the conference.

It also was a crucial platform for young people with care experience to better understand what CREATE does to advocate for a better care system, feel confident to share their views and in the process by sharing these views and ideas aid in helping to improve the care system.

CREATE's small but dedicated team worked tirelessly over the last two years to ensure the event was a success, which was made evident in the evaluation results. We extend our sincere thank you to our Young Consultants who assisted in participating in workshops and presentations as session chairs and presenters. The overall feedback has been unanimously positive, and it is clear that the conference has made an impact on delegates, that we believe will spark positive change to the out-of-home care system.

We look forward to hosting our sixth conference in Adelaide in 2024 and bring young people and key decision makers face to face to share ideas and views to solve key issues in the out of home care system once again.



WITH THANKS TO OUR SUPPORTERS

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# APPENDIX

## Conference Program Day 1

Tuesday 26 April 2022

10AM	<b>Opening Plenary</b>	
Del	<ul style="list-style-type: none"> <li>MC Welcome - Gregory Nicolau; Founder Australian Childhood Trauma Group</li> <li>Acknowledgement of Country - Dean Brunker; Aboriginal and Torres Strait Initiatives Manager YourTown</li> <li>Governor General Address - His Excellency General the Honourable David John Hurley AC DSC (Rtd)*</li> <li>Performance from Strong in Culture, Strong in Voice Choir (South Australia)*</li> <li>Young Person Address - Ellie Perkins; CREATE Young Consultant</li> <li>Welcome from Jacqui Reed; CEO, CREATE</li> <li>"Foster kid to Chief Executive Officer" Keynote and Q&amp;A - Isaiah Dawe; CEO, ID Know Yourself</li> </ul>	
11AM	<b>Morning Tea Break</b>	
11:15AM	<b>Concurrent Session 1: No Capes for Change</b>	<b>Concurrent Session 2: Quality Relationships = Quality Care</b>
	<p>Presentation and Q&amp;A*</p> <p><b>Session Chairs:</b> Danni Ashton; TAS State Coordinator, CREATE Tricia Carter; Young Consultant, CREATE</p> <p><b>Presenter:</b> Isabella Ciezkowski; Senior Program Officer, Department for Child Protection SA</p> <p><b>Young people featured in presentation:</b> Adam, Brooke, Felicity, Jaime, Jasmine, Kelvin, Lauren, Lachlan, Steph, Syanne and Tahmika</p>	<p>Presentation and Q&amp;A</p> <p><b>Session Chairs:</b> Jacqui Reed; CEO, CREATE Ellie Perkins; Young Consultant, CREATE</p> <p><b>Presenter:</b> Isaiah Dawe; CEO, ID Know Yourself</p>
12:00PM	<b>Lunch Break</b>	
12:45PM	<b>Concurrent Session 1: The Future of Transitioning to Independence in a Care Context</b>	<b>Concurrent Session 2: Lived Experience of Sibling Connection and the Decision Makers Who Can Enable These Connections to Thrive</b>
	<p>Presentation*, Panel Discussion and Q&amp;A</p> <p><b>Session Chairs:</b> Deb McElhinney; WA State Coordinator, CREATE Kathleen Martawan; Young Consultant, CREATE</p> <p><b>Panel Moderator:</b> Dr. Joseph McDowall; Executive Director of Research, CREATE</p> <p><b>Panel:</b> Professor Philip Mendes; Director of Social Inclusion and Social Policy Research Unit, Monash University Judy Cashmore; Professor of Socio - Legal Research and Policy, University of Sydney Jennifer Thorntith; Young Person, VOYCE Oliver Page; Young Consultant, CREATE</p>	<p>Presentation, Panel Discussion and Q and A</p> <p><b>Session Chairs:</b> Ben McMullin; Influencing Officer, CREATE James Unwin; Young Consultant, CREATE</p> <p><b>Presenters:</b> Danni Ashton; TAS State Coordinator, CREATE Tricia Carter; Young Consultant, CREATE Natasha Barnes; Young Consultant, CREATE Hannah Dumphy; Young Consultant, CREATE Karah Mackie; Youth Council Member, VOYCE</p> <p><b>Panel:</b> Liana Buchanan; Principal Childrens Commissioner VIC Helen Connolly; South Australian Commissioner for Children and Young People Sonya Pringle-Jones; Tasmanian Child Advocate for Children in Care, Communities Tasmania Peter Melrose - Youth Participation Coordinator, YourTown</p>
1:30PM	<b>Afternoon Tea Break - Join us for Mindful Yoga</b>	
1:50PM	<b>Closing Plenary</b>	
	<ul style="list-style-type: none"> <li>Tupua (VOYCE Young Person) interview with Assistant Maori Commissioner for Children Glenis Philip-Barbara followed by live Q&amp;A</li> <li>Resilient, Resourceful, Remarkable Young People*</li> <li>Performance by True Harmony*</li> </ul>	
3:00PM	<b>Close Session</b>	

### YOUNG PEOPLE ONLY Daily Art Competition

"Your Happy Place"  
by Karen Bessel

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and share your creation on  
social media.



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to go into the running to win a  
**\$100 e-gift card!**

\*This session  
includes pre-  
recorded  
presentations

# Conference Program Day 2

Wednesday 27 April 2022

10AM	<b>Opening Plenary</b>	
	<ul style="list-style-type: none"> <li>• MC Welcome - Lindsay Wegener; Executive Director Peakcare</li> <li>• Welcome - National Childrens Commissioner - Anne Hollonds</li> <li>• Sponsor Address - 'Life Without Barriers' - Jane French; Executive Director Child Youth and Family</li> <li>• "The three R's, Reading, Writing and Arithmetic" Keynote and Q&amp;A - Gregory Nicolau; Founder Australian Childhood Trauma Group</li> </ul>	
11AM	<b>Morning Tea Break</b>	
11:15AM	<b>Concurrent Session 1: Educational Issues for Children and Young People in Out-of-Home Care</b>	<b>Concurrent Session 2: Real Relationships in Out-of-Home Care</b>
	<p><b>Presentation*</b></p> <p><b>Session Chair:</b> Mohita Kapoor; NSW State Coordinator, CREATE Destiny Reid; Young Consultant, CREATE</p> <p><b>Presenters:</b> Dr Joseph McDowall; Executive Director of Research, CREATE Dr Michelle Townsend; Senior Research Fellow, School of psychology University of Wollongong Dr Miriam Maclean; Australian Centre for Child Protection, University of South Australia Professor Kitty te Riele; Deputy Director (Research), University of Tasmania Joyde Ward; Director, Aboriginal Strategy, NSW FACS</p>	<p><b>Presentation* and Q&amp;A</b></p> <p><b>Session Chairs:</b> Rosalind Clarke; NT State Coordinator Natasha Yirarbuk; Young Consultant, CREATE</p> <p><b>Presenter:</b> Jarrod Wheatley; Founder and CEO Professional Individualised Care</p>
12PM	<b>Lunch Break</b>	
12:45PM	<b>Concurrent Session 1: Engaging Children and Young People in Decisions That Impact Them</b>	<b>Concurrent Session 2: COVID and Health and Wellbeing</b>
	<p><b>Presentation and Breakout Discussion</b></p> <p><b>Session Chairs:</b> Elise Hilder; Research Officer, CREATE Emily Hikaiti (Paul); Young Consultant, CREATE</p> <p><b>Presenters:</b> Jane French; Executive Director Child Youth and Family, Life Without Barriers Chris Skinner; Facilitor, Life Without Barriers Joel Berkhout; Facilitor, Life Without Barriers Leanne Rutherford; Facilitor, Life Without Barriers Melinda Clarke; Facilitor, Life Without Barriers Rebecca O'Sullivan; Facilitor, Life Without Barriers Rob Ryan; Facilitor, Life Without Barriers Ruby Frankcombe; Facilitor, Life Without Barriers Veronica Martin; Facilitor, Life Without Barriers Zeah Behrend; Facilitor, Life Without Barriers</p>	<p><b>Presentation and Q&amp;A*</b></p> <p><b>Session Chairs:</b> Cathy Carnovale; VIC State Coordinator, CREATE Tobias Lindholm; Young Consultant, CREATE</p> <p><b>Presenters:</b> Ben McMullin; Influencing Officer, CREATE Katie Creed; Research Officer, CREATE</p>
1:30PM	<b>Afternoon Tea Break - Join us for Mindful Yoga</b>	
1:50PM	<b>Closing Plenary</b>	
	<ul style="list-style-type: none"> <li>• Good News Stories*</li> <li>• 'Journey: A documentary' presented by Brenda Yelland, WA State Coordinator Keyassets and Young People*</li> <li>• Case Worker Awards - as nominated by Young People in Care*</li> </ul>	
3:00PM	<b>Close Session</b>	

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Concertina Creatures by Georgina Chadderton

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**\*This session includes pre-recorded presentations**

# Conference Program Day 3

Thursday 28 April 2022

<b>10AM</b>	<b>Opening Plenary</b>	
	<ul style="list-style-type: none"> <li>• MC Welcome - Gregory Nicolau; Founder Australian Childhood Trauma Group</li> <li>• Address - Luke Twyford; CE and Principal Commissioner, Queensland Family and Child Commission</li> <li>• "Nurturing Resilience: Nine things young people need to thrive" Keynote - Michael Ungar; Principal Investigator for the Resilience Research Centre at Dalhousie University*</li> </ul>	
<b>11AM</b>	<b>Morning Tea Break</b>	
<b>11:15AM</b>	<b>Concurrent Session 1: Voices in Action - Aotearoa</b>	<b>Concurrent Session 2: Walking the Child Safe Culture Talk: Power to Kids - Respecting Sexual Safety</b>
	<p><b>Short Film* and Q&amp;A</b></p> <p><b>Session Chair:</b> Lisa Wylie; ACT State Coordinator, CREATE Lucas Parker; Young Consultant, CREATE</p> <p><b>Presenter:</b> Albet Lockie; Youth Council Member, VOYCE Karah Mackie; Youth Council Member, VOYCE</p>	<p><b>Presentation* and Q&amp;A</b></p> <p><b>Session Chairs:</b> Kate Martin; National Influencing Manager, CREATE Destiny Reid; Young Consultant, CREATE</p> <p><b>Presenter:</b> Robyn Miller; CEO, Mackillop Family Services</p> <p><b>Q&amp;A</b> Cameron Burgess; National Leader Program Design and Implementation, Mackillop Institute</p>
<b>12PM</b>	<b>Lunch Break</b>	
<b>12:45PM</b>	<b>Concurrent Session 1: The Case for Extended Care</b>	<b>Concurrent Session 2: Wild Intervention Explores UK Care System</b>
	<p><b>Presentation and Q&amp;A</b></p> <p><b>Session Chair:</b> Kate Martin; National Influencing Manager, CREATE Lexi Cooke; Young Consultant, CREATE</p> <p><b>Presenter:</b> Paul McDonald; CEO, Anglicare VIC Dylan Langley; Lived Experience ambassador, Anglicare</p>	<p><b>Presentation* and Q&amp;A</b></p> <p><b>Session Chair:</b> Elise Hilder; Research Officer, CREATE Leilani Houston; Young Consultant, CREATE</p> <p><b>Presenter:</b> Caine Wild; Company Director and Founder, Wild Intervention (England)</p>
<b>1:30PM</b>	<b>Afternoon Tea Break - Join us for Mindful Yoga</b>	
<b>1:50PM</b>	<b>Closing Plenary</b>	
	<ul style="list-style-type: none"> <li>• How Peak Bodies are Working With Young People With Lived Experience of Care - Deb Tsorbaris; CEO, Centre for Excellence Presentation and Panel Discussion followed by Q&amp;A</li> <li>• Panel Discussion and Q&amp;A - Deb Tsorbaris; CEO, Centre for Excellence, Dr Robert Martin; CEO, Child and Family Focus SA, Lindsay Wegener; Executive Director, PeakCare Queensland, Steve Kinmond; CEO, Associate of Children's Welfare Agencies</li> <li>• Presentation of CREATE's Transition Suite (CREATE Your Future, Sortli, GYOW kits) Presented by CREATE staff - Deb Watson; Community Facilitator VIC, Erin Laing; Marketing Project Coordinator, and Andrew Cummings; Program Developer</li> </ul>	
<b>3:00PM</b>	<b>Close Session</b>	

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\*This session includes pre-recorded presentations

<b>10AM</b>	<b>Opening Plenary</b>	
	<ul style="list-style-type: none"> <li>• MC Welcome - Gregory Nicolau; Founder Australian Childhood Trauma Group</li> <li>• Address - Katrine Hildyard; Minister for Child Protection, SA</li> <li>• Address - Penny Wright; Guardian for Children and Young People, SA</li> <li>• "Culture, Kinship Care and Family Led Decision Making: Aboriginal and Torres Strait Islander leadership in out-of-home care policy and practice" Key Note and Q&amp;A - Catherine Liddle; CEO, SNAICC</li> </ul>	
<b>11AM</b>	<b>Morning Tea Break</b>	
<b>11:15AM</b>	<b>Concurrent Session 1: Transition from Care to Adulthood for Young People with Disabilities</b>	<b>Concurrent Session 2: Mutually mind-blowing Mural - a cyber-CREATED collaborative canvas</b>
	<p>Presentation, Panel Discussion and Q&amp;A</p> <p><b>Session Chairs:</b> Kate Martin; National Influencing Manager, CREATE Emily Hikaiti (Paul); Young Consultant, CREATE</p> <p><b>Presenters:</b> Hannah Mawbey; Senior Program Officer, Department of Children, Youth Justice and Multicultural Affairs QLD Lisa Appleby; Senior Program Officer, Department of Children, Youth Justice and Multicultural Affairs QLD</p> <p><b>Panel Moderator:</b> Hannah Mawbey; Senior Program Officer, Department of Children, Youth Justice and Multicultural Affairs QLD</p> <p><b>Panel:</b> Lisa Appleby; Senior Program Officer, Department of Children, Youth Justice and Multicultural Affairs QLD Shikana Gory; Young Consultant, CREATE Mary Sayers, CEO, Children and Young People Disability Australia"</p>	<p>Young Person Only Workshop</p> <p><b>Facilitators:</b> Phi Theodoros; Residential Artist - Living Art, LWB Caleigh Jenkins; Social Work Student - Living Arts, LWB</p> <div style="border: 2px solid yellow; border-radius: 50%; padding: 20px; text-align: center; margin: 20px auto; width: 80%;"> <p><b>This session is for young people only!</b></p> </div>
<b>12PM</b>	<b>Lunch Break</b>	
<b>12:45PM</b>	<b>Concurrent Session 1: Supporting and Building Resilience Through Putting Relationships and Young People at the Centre of Practice.</b>	<b>Concurrent Session 2: Centring Sibling and Kinship Connection in Care Placements</b>
	<p>Presentation* and Q&amp;A</p> <p><b>Session Chairs:</b> Dr Joseph McDowall; Executive Director of Research, CREATE Lucas Parker; Young Consultant, CREATE</p> <p><b>Presenters:</b> Alannah Grace; Youth CONNECT Reserch Team, Churches of Christ QLD Brooke Weston-Hill; Practice Lead, Churches of Christ QLD Adjunct Associate Professor Phil Crane; Social Work and Human Services, University of Sunshine Coast Rachael Stubbs; Research Assistant, University of Sunshine Coast Dr Marion Norton; Evaluation Lead, University of Sunshine Coast</p>	<p>Presentation and Panel Discussion*</p> <p><b>Session Chairs:</b> Kate Martin; National Influencing Manager, CREATE Destiny Reid; Young Consultant, CREATE</p> <p><b>Presenter and Panel Moderator:</b> Dr Elise Hilder; Research Officer, CREATE</p> <p><b>Panel:</b> Destiny Reid; Young Consultant, CREATE Natalie Lewis; Commissioner, QFCC Donna Burns; Deputy CEO, Healing foundation Cleo North; Education Consultant, LWB</p>
<b>1:30PM</b>	<b>Afternoon Tea Break - Join us for Mindful Yoga</b>	
<b>1:50PM</b>	<b>Closing Plenary</b>	
	<ul style="list-style-type: none"> <li>• Young Person Closing speech* - Adina Gunnis; Young Consultant, CREATE</li> <li>• Competition Winners Announced - Jacqui Reed; CEO, CREATE Foundation</li> <li>• Address from Cathy Taylor; Chief Executive, Child Protection SA*</li> <li>• Royal Commission into Institutional Responses to Child Sexual Abuse and the National Redress Scheme - Bob Atkinson AO, APM; Chair Truth, Healing and</li> <li>• Reconciliation Taskforce and Former Royal Commissioner, and Rachel Neil; Managing Lawyer, Knowmore Legal Service</li> <li>• Conference close by Jacqui Reed; CEO, CREATE Foudation</li> </ul>	
<b>2:45PM</b>	<b>Close Session</b>	

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Design your own character - shape experiments to make your character stand out from the crowd! with Lisa Vertudaches

Complete the art workshop and share your creation on social media.



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